Sociology is a great major if you want to go into organizational behavior or human resource management (OBHR)! You will know about diversity, group processes, organizations, theory, and research methods – all of which are important to human resource professionals.

Here are the sociology classes you should take to get into a career in human resource management:

- Research methods and statistics: Stats 121, Soc 300 (this is especially important, focusing on how to do a survey), 301, 307, 404, 405
- Culture and social diversity: Soc 322, 323, 330, 365, 367
- Micro theories and macro theories: Soc 310, 311, 350
- Electives in areas of interest to you

In addition to taking the relevant classes, you also should consider the following:

- Take Business Management 494R (a section on OBHR). This is an on-campus internship in which you are in a team of 4 students doing a project for a company. It looks fabulous on a resume and helps you get a job. You may take this multiple times (although you can only do it twice for a grade). Start taking it in your junior year, and take it at least four times before you graduate.
- Do off-campus internships in OBHR during Spring and Summer Terms.
- Consider doing a minor in Management, Nonprofit Management, Women’s Studies, or Statistics.
- Join the Society for Human Resource Management (SHRM), a club here at BYU. You should be involved in it for at least 2 years.
- Be a research assistant with professors.
- Go to graduate school, specializing in organizations or diversity.
  - M.S. Sociology or Psychology, and then a doctoral degree (in Sociology, Psychology, or Business)
  - MBA (if you will not be getting a doctoral degree; you need at least 4 years of full-time work experience after your undergraduate degree)
  - MPA (if you will not be getting a doctoral degree; you do not need full-time work experience after your undergraduate degree)
CONTACT

If you want to talk more about careers in OBHR, see

➤ Reid Robison, Director of OBHR
Placement: 440 TNRB; 801-422-2412; reid_robison@byu.edu

If you want to talk about how sociology can prepare you for a career in public policy, see

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